



ASX Announcement

13 May 2022

Director Appointments and Board Changes

Invigor Group Limited (ASX:IVO) (“Invigor” or “the Company”) is pleased to announce the appointments of Mr Paul Oneile and Mr Allan Sullivan as Non-Executive Directors of the Company.

Pursuant to ASX Listing Rule 3.16.4, the material terms of the new directors’ respective employment agreements are set out in IVO’s Notice of 2021 Annual General Meeting (AGM) sent to shareholders and published on ASX’s Market Announcements Platform on 29 April 2022. Shareholder approval under ASX Listing Rule 10.11 is being sought at the AGM with respect to the proposed issue of options to each of the new directors as part of their remuneration package.

In addition, the Board has elected Mr Paul Oneile as Non-Executive Chairman, replacing Mr Gary Cohen who remains as a Non-Executive Director following his departure from his executive duties.

As foreshadowed as part of the Company’s recent capital raise and the re-instatement on the ASX, Mr Greg Cohen, Mr Gary Inberg and Mr Thierry Manor have resigned as directors. All changes were effective after close of business May 12, 2022.

The new Board now comprises three Non-Executive Directors.

Paul Oneile

Paul has 40 years of experience across many industries including technology and software, leisure and entertainment, finance, retail, manufacturing, and property. During that period, he has had numerous roles including Non-Executive Chairman, Non-executive Director, Managing Director, and Chief Executive Officer.

Paul is currently Non-Executive Director of Thorn Group Limited and recently served as Non-Executive Chairman of A2B Australia Limited. Prior to that he was Non-executive Chairman of Intecq Limited until that Company was acquired by Tabcorp Limited.

Paul’s previous roles have included Executive Chairman and CEO of United International Pictures, Managing Director and CEO of Aristocrat Leisure Limited, Managing Director of The Greater Union Organisation and Non-Executive Director of Village Roadshow Limited and Film Finance Corporation.

The Board considers Paul to be an independent Director.

Allan Sullivan

Allan has had a professional career spanning over 30 years involving senior management roles in Switzerland, Holland, Korea, Hong Kong, and Australia.

Allan has a Bachelor of Science, a Bachelor of Engineering, and a Doctor of Engineering from the University of Sydney.

Allan was the Chief Executive Officer and Director of the listed ASX-listed ERG Group of Companies based in Perth (now Vix Technology) from 2004 to 2007. Since 2007, Allan has acted as a consultant to the VIX Verify Group and the Allectus Capital Group in relation to their technology businesses. More recently, Allan has acted as Executive Chairman of the VIX Verify Group, managing the successful sale of VIX Verify Global Identification business to the UK listed GB Group.



The Board considers Allan to be an independent Director.

Greg Cohen

Greg joined the Board in July 2012 and has served as an Executive Director in the Finance Office since that time, including assuming the CFO role since June 2016. The current Assistant CFO, Mr Craig Ware will perform the role as Acting CFO.

Thierry Manor

Thierry joined the Board in December 2020 as an Executive Director. Thierry continues his role of Chief Operating Officer of the Company.

Gary Inberg

Gary joined the Board in September 2021 as an independent Non-Executive Director and has resigned following the completion of the restructuring.

The Board thanks these directors for their contribution and dedication.

Approved and authorised for release by the Board.

For further information, please contact:

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About Invigor Group

Invigor Group (ASX: IVO) is a B2B data intelligence and solutions company that turns data analytics into dollars for the retail and service industries. Invigor's innovation in owned retail platforms and unique cross-channel data ecosystem allows businesses to have a holistic view of their customers and competitive landscape to not only understand, but effectively engage with today's physical and digital consumers. Combined with proprietary data and predictive engines, Invigor Group provides strategic insights and recommendations that empower businesses to successfully influence future customer strategy and increase long-term profitability.

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