



Invigor Group Limited

(ACN 081 368 374)

External Communications and Reporting Policy

Invigor Group Limited ("Invigor") has established an external communications and reporting policy that encourages timely and effective communication with shareholders and compliance with laws, regulations and other reporting obligations.

Responsibility

The Executive Chairman or Chief Executive Officer, as applicable, Executive Director – Finance and the Company Secretary have each been appointed as persons having authority for communicating with the Australian Securities Exchange. This includes responsibility for ensuring compliance with the continuous disclosure requirements contained in the ASX Listing Rules, and overseeing and coordinating information disclosure to the ASX, analysts, brokers, shareholders, the media and the public.

Policy procedures

1. All documents and reports to be issued to regulators (other than those which are procedural in nature) are to be issued only after approval to do so is provided by the Executive Director - Finance. Any such report which has the potential to reflect adversely on Invigor also requires the approval of the Chairman prior to submission.
2. All public information releases, including those to the ASX, the media and investors, are to be issued only after approval to do so is provided by the Executive Chairman or Chief Executive Officer, as applicable. Any such release which has the potential to reflect adversely on Invigor, its related parties or associates may also require the approval of the the full Board prior to release.
3. Reports and forecasts on Invigor prepared by external analysts are to be monitored. Where they are inaccurate, reasonable steps are to be taken to rectify the inaccuracies. These steps are not to include a selective briefing of the analyst(s) which would breach ASX Listing Rules.
4. Neither management nor the Board shall provide specific or general financial product advice to retail or wholesale investors at any time unless specifically authorised or licenced to do so.

Website Information

The Investor Information section on the Company's website will provide users with access to:

- reports and presentations, including annual and half yearly reports
- company announcements and media releases
- access to share price and share registry information
- a summary of corporate governance policies and practices

Meetings of Shareholders

Shareholders are encouraged to attend and participate in meetings of shareholders. Notice of meetings, including proposed resolutions, are to be provided to shareholders in advance of the meetings, in accordance with legal requirements.

The Company's external auditor will attend the annual general meeting of shareholders and be available to answer questions about the conduct of the audit of the annual financial report and the preparation and content of the auditor's report.

Compliance and internal reporting

The Company Secretary will be responsible for monitoring compliance with this policy and to immediately bring exceptions to the attention of the Executive Chairman or Chief Executive Officer, as applicable, and, as soon as practicable, to the attention of the Board.

Copies of all releases to the ASX, reports to regulators (other than those of a procedural nature), media releases, investor presentations and other public documents issued are to be tabled at meetings of directors (being only those documents released since the last Board meeting and not already provided).

A listing of all major up-to-date profit forecasts for Invigor issued by external analysts, to the extent that they are available to Invigor, are to be tabled at the next meeting of directors.